

Health and Safety Policy Statement

In compliance with Section 2 of the Health and Safety at Work Act 1974.

General

SFC Group.co.uk considers that the health and safety of its employees, contractors and the general public and visitors to our sites is of great importance.

1. Statement of Intent

1. It is the policy of SFC Group.co.uk to take all measures which are reasonably practicable to:

- a) Ensure the health, safety and welfare of all persons at work: and
- b) Protect employees, visitors to premises and the public generally, against risks to their health and safety at work which may arise from SFC Group.co.uk activities.

SFC Group.co.uk undertakes to provide the necessary resources and seeks the co-operation of all persons at work with a view to implementing the requirements of the Health and Safety at Work etc Act 1974 and the relevant statutory provisions.

John Freeman is responsible for implementing this Statement of Health and Safety Policy.

2. SFC Group.co.uk undertakes, so far as is reasonably practicable:

- a) to provide and maintain plant and systems of work that are safe without risks to health;
- b) to arrange for ensuring safety and the absence of risks to health in connection with use, handling, storage and transport of articles and substances;
- c) to provide such information, instruction, training and supervision as is necessary to ensure the health and safety at work of all persons at work;
- d) to maintain all places of work in a condition that is safe and without risks to health, including the means of access to and egress from such places of work;
- e) to provide and maintain a working environment for persons at work that is safe and without risks to health with adequate arrangements for the welfare of such persons;
- f) to define the responsibilities for health and safety of all persons at work;
- g) to promote joint consultation and employee involvement in health and safety at work;
- h) to identify any hazards which may exist and bring these hazards together with the precautions necessary, to the attention of persons at work;
- i) to record and investigate accidents and the causes of occupational ill-health;
- j) to monitor health and safety performance of the organisation on a regular basis; and
- k) to review this Health and Safety Policy Statement on a regular basis.

In this Health and Safety Policy Statement “all persons at work” include:

- I. Partners
- II. Managers
- III. Employees
- IV. Contractors
- V. Employees of Contractors
- VI. Other persons visiting the premises of SFC Group.co.uk
- VII. Employees of other organisation affected by the work activities of SFC Group.co.uk;
and
- VIII. Members of the general public who may be affected by their work activities.

The persons responsible for health and safety within the Company are as follows: -

John Freeman	-	Partner
Zoe Freeman	-	Operations Manager
Amy Silk	-	HR Manager
Leighton Jones	-	Events Manager
Paul Price	-	Events Manager

The Health and Safety Officer for SFC Group.co.uk is John Freeman.

The management of SFC Group.co.uk will provide every employee with the training necessary to carry out their tasks safely, however if an employee feels certain tasks are dangerous then it is the employees duty to report this to management.

Signed: John Freeman.....Date: 31/03/2009.....

John Freeman
Partner

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